



DELHI PUBLIC SCHOOL

VIJAYAPURA

CBSE Affiliation No. : 831271

In Collaboration with Daksha Educational Trust

SEXUAL HARASSMENT COMMITTEE 2026-27

(Sexual Harassment of Women at Work place - Prevention, Prohibition and Redressal Act -2013)

INTRODUCTION

Delhi Public School Vijayapura is running under the Daksha Educational Trust. It is a co-education institute up to Grade 10. As per provisions of sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act 2013, it is obligatory for the school to constitute a Sexual Harassment Committee for female employees/girls(students) in the school. The present members of the complaints committee deal with the complaints of sexual harassment in accordance with the guidelines laid down by the supreme court of India and the Act mentioned at Para 1 above relating to sexual harassment of women workers at work places and girls.

Members of the Committee				
S. No	Name	Designation	Role	Contact No.
1	Ms. Angel Cruz	Principal	Head of the Committee	8147660019
2	Ms. Sarojini R	Student Counsellor	Member	9986310519
3	Ms. Yasmin Indikar	PRT	Member	9110607910
4	Ms. Madhabi Behara	TGT	Member	9972377179
5	Ms. Shridevi	PET	Member	9620678350

OBJECTIVES:

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty.
- Conduct orientation program/ seminars for women employees and girl students to sensitize to be proactive to deal with such discrimination (if any).
- Sensitizing employees about sexual harassment issues.

PROCEDURE FOR FILING COMPLAINTS

1. Anyone within the institution who experiences or witnesses sexual harassment may lodge a complaint with the Committee.
2. Complaints may be made orally, via email (principal@dpsvijayapura.com), or in writing. In the case of oral complaints, they will be promptly documented by the Committee member receiving the complaint and authenticated by the complainant's signature.
3. The identity of the complainant will be kept strictly confidential throughout the process.

Sum
20/06/2026
PRINCIPAL
DELHI PUBLIC SCHOOL,
VIJAYAPURA



SCHOOL CITY OFFICE

Yogeshwari Plaza, 1st Floor, F2 Block, New Vithal Mandir Road
Vijayapura - 586101

SCHOOL Campus

Shirdi Sai Nagar, Atalatti Road
Vijayapura - 586 125